



Yanela Frias

President

Yanela Frias is President of Prudential Retirement, a business unit of Prudential Financial, Inc. (NYSE: PRU) and a leading provider of defined contribution, defined benefit, non-qualified deferred compensation plan administration and institutional investment and risk management services, with more than \$585.9 billion in account values.

Frias leads Prudential Retirement with a view to transforming the retirement landscape through progressive and responsive solutions for public, private and nonprofit organizations, as well as products and services to make long-term financial security a reality for millions of people. The company holds market-leading positions in Defined Contribution (DC) recordkeeping and administration, stable value investing, guaranteed lifetime income solutions for DC plans, pension risk transfer and longevity reinsurance strategies.

Frias previously led the Investment & Pension Solutions business within Prudential Retirement, where she was responsible for the Pension Risk Transfer, Longevity Reinsurance, Structured Settlements and Stable Value businesses and related institutional product innovation efforts domestically and internationally. Before her tenure in the Investment & Pension Solutions business, Frias held several increasingly senior positions within Prudential, including her role as Head of the Structured Settlements business and as Chief Financial Officer for Prudential's Individual Annuity and Individual Life Insurance businesses.

She is a member of World 50, a private community for C-suite executives from globally respected organizations to share ideas, solutions and collaborative discovery for a lasting impact.

Frias holds a B.S. in Accounting and an M.B.A. in Finance from Rutgers University, and is a Certified Public Accountant and a member of the American Institute of Certified Public Accountants. She serves as Chair of the Board of Directors of Prudential Retirement Insurance and Annuity Company.

She lives in Westwood, New Jersey, with her husband Jorge and her daughters Gabriella and Sofia.

Prudential Retirement delivers retirement plan solutions for public, private, and nonprofit organizations. Services include defined contribution, defined benefit and non-qualified deferred compensation record keeping, administrative services, investment management, comprehensive employee education and communications, and trustee services, as well as a variety of products and strategies, including institutional investment and income products, pension risk transfer solutions and structured settlement services. With over 85 years of retirement experience, Prudential Retirement helps meet the needs of 4.9 million participants and annuitants. Prudential Retirement has \$585.9 billion in retirement account values as of

June 30, 2021. Retirement products and services are provided by Prudential Retirement Insurance and Annuity Company (PRIAC), Hartford, CT, or its affiliates.

August 2021

“This document is a translation; the signed document could be found in the Spanish version of this website”